

Ideal Conditions	Related Elements of Carved Job
Work Alone	Weeding Delivering Mail
Work with Others (Teams)	Building Displays and Cutting Stakes Watering and Relocating Plants Bulk Mail Gift Shop Meeting Set-Up
<p>*Note that even the tasks that involve working with others involve some tasks that are semi-autonomous (i.e. she works on her own segment of work within the team unit). For example she is responsible for specific bulk mailing zip codes, while others take care of other zip codes. Other tasks, such as relocating large plants, require direct cooperation among team members. However, the teams include only staff of an equal level so nobody directs or instructs her. The job was also modified slightly to deal with this issue; she checks her mailbox when she arrives and picks up a simple list of daily responsibilities (a verb and a noun as used on this table), using words she recognizes, which may include some additional tasks. She looks forward to getting her morning mail, and she has no problem asking somebody to help her read something if she can't figure it out.</p> <p>In this way the <i>carved job itself accommodates and alleviates her "behavioral issues"</i> related to resisting supervision and needing personal autonomy.</p>	
Inside Work	Weed Plants

	<p>Build Displays</p> <p>Cut Stakes</p> <p>Water Plants</p> <p>Prepare Bulk Mail</p> <p>Deliver Mail</p> <p>Work Gift Shop</p> <p>Set-Up Meetings</p>
Outside Work	<p>Weed Plants</p> <p>Water Plants</p> <p>Relocate Plants</p> <p>Deliver Mail</p>
Planting/Gardening Work	<p>Weed Plants</p> <p>Water Plants</p> <p>Relocate Plants</p>
Clerical Work	<p>Prepare Bulk Mail</p> <p>Deliver Mail</p>
Wants a workplace Bowling Team	<p>No bowling team, but she spends part of her earnings to bowl regularly</p>
Wealthy People should be in the area	<p>In the Gift Shop</p> <p>Involved with some of the Meetings</p>